



Pembroke Regional Hospital Staff Association Membership Has Its Privileges

January 16, 2024

Dear PRH Staff and Physicians:

On behalf of the Hospital's Staff Association, I would like to take a moment to speak to you about the benefits of membership which includes:

- An opportunity to enjoy a variety of monthly treats/snacks.
- Regular opportunities to win prizes in monthly and holiday themed cash draws throughout the year.
- Discounted, low-cost or complimentary participation in special events.

Given the increased costs associated with food vendors and event planning, and the fact that we would like to ensure we are providing quality items and better subsidized pricing for activities like the Christmas party and other events, your Staff Association Committee has made the decision to raise the bi-weekly membership fee for the Staff Association from \$2 to \$2.50 per pay period for a total of \$65 per year.

It should be noted that the fee has only been increased twice in the last 26 years – first in 2012 when it was raised by \$.50 to \$1.50 and most recently in 2021 it was again raised by \$.50 to the current fee of \$2 per pay. All full and part-time staff who are part of the Staff Association will have this amount deducted from their pay effective February 2nd.

New or existing casual or temporary staff, EORLA staff and physicians who wish to enroll in the Staff Association can do so by paying for a full year up front. Those interested can email prh.staffassociation@prh.email.

In addition, we are making changes to the way the Staff Association events will be organized and run this year in order to allow me to take a step back from this work and focus more on strategic communications for PRH.

To achieve this, our existing committee members are going to share the workload on a task-oriented basis and we are also looking to recruit additional members who will sign up for specific tasks based on their interests and availability.

As a thank you for the work being done, each active Committee member will receive a pair of complimentary tickets for the Christmas Dinner and Dance.

If you are interested in joining, or have any questions about the PRH Staff Association, please call me at extension 6165, or email me at prh.staffassociation@prh.email.

Carolyn Levesque
President, PRH Staff Association



Pembroke Regional Hospital Staff Association

Your 2023/2024 Committee (Including Number Of Years On Committee)

Rita Amodeo (Medical Affairs, 5 years) / Amber Boire (Surgical, first year)
Lori-Ann Borne (Occupational Health, 9 years)
Sandra Griffiths (Human Resources, 3 years) / Ralph Hatem (Human Resources, 2 years)
Nyomi Immel (Materials Management, 4 years)
Kim Jahn (Environmental Services, first year)
Carolyn Levesque (Public Affairs/Communications, 24 years)
Roger Martin (PRH Foundation, 2 years) / Jacylinn Morrison (Human Resources, first year)
Erica Mulligan (Mental Health Services, 2 years) / Peter Payton (IT, first year)
Julia Reddy (Decision Support, 3 years) / Sarah Selle (Lean Management, 11 years)

Cost Summaries Of 2023 Events/Activities

Christmas Dinner and Dance (203 attended, 18 of which attended the dance only)

Germania Hall Rental	\$ 823.08
Décor (Creative Perspectives)	\$1,700.00
VSM Entertainment (DJ)	\$ 750.00
Catering (Ullrich's)	\$6,970.66
Pop/Water	\$ 310.50
Pizza Late Lunch (Dominos)	\$ 333.01
Misc. supplies	\$ 65.94
Prizes	\$ 598.21
Ticket Give-Away Draw	\$ 390.00
Total Expenses	\$11,941.40
Revenue	- \$ 8,065.00

Net Cost To Staff Association \$ 3,876.40

Family Christmas Party (80 adults and 98 children registered)

Junkyard Symphony	\$655.40
Santa	\$125.00
Civic Centre Hall Rental	\$430.57
Skating passes	\$123.54
Pizza	\$572.36
Drinks and, Plates, Napkins	\$ 85.44
Cookies	\$ 56.00
Activity/Santa give-a-way	\$206.79
Total Expenses	\$2,255.10
Revenue	\$ 100.00

Net Cost To Staff Association \$2,155.10



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Golf Nine 'n Dine (37 participants)

Golf fees and Catering	\$1,710.00
Prizes	\$ 272.84
Total Expenses	\$1,982.84
Revenue	\$1,455.00

Net Cost to Staff Association \$ 527.84

2023 Treat Days

Urban Gourmet Olive Oil	\$2,347.50
Beavertails	\$2,648.44
Cottage Cup Buttermints	\$1,168.75
Sipstirs Bubble Tea	\$1,200.63
McGregor's Strawberries	\$1,100.00
Hugli's Blueberries	\$1,657.50
McGregor's Corn	\$1,236.00
Pickle Vixen Dips/Pretzels	\$2,200.00
Back 40 Bagels Cinn. Buns	\$1,522.50
Total Expenses	\$15,081.32

Net Cost to Staff Association \$15,081.32

Cash Crazy Draws - Net Cost to Staff Association \$1,200.00

Winter Bonus Cash Draws - Net Cost to Staff Association \$1,000.00

Easter Cash Draws - Net Cost to Staff Association \$750.00

Summer Fun Gift Card Draw - Net Cost to Staff Association \$1,000.00

Christmas Party Draw for Working Staff - Net Cost to Staff Association \$100.00

Holiday Bonus Cash Draws - Net Cost to Staff Association = \$2,000

Online Banking Fees - Net Cost to Staff Association = \$324.00

Total Staff Association Expenditures For 2023	\$28,014.66
2023 Revenue From Membership Dues	\$24,458.00

Shortfall covered by 2022 surplus - \$ 3,556.66