

MEMO

TO: All Staff

FROM: Tara Gallagher, Director, Human Resources

DATE: August 4, 2021

SUBJECT: COVID-19 Worker Income Protection Benefit



The Pembroke Regional Hospital is pleased that since November 2020, the Hospital has supported staff during the COVID-19 pandemic by paying staff for their full daily earnings, when Occupational Health or Public Health directed staff to self-isolate due to potential exposure, or symptoms. More specifically, to our part-time and casual staff that experienced adverse side effects from the COVID-19 vaccine.

With the majority of the staff at PRH (over 80%) having received their vaccinations and with the end of additional government funding to support this initiative, PRH and other hospitals in our region have decided to revert back to our normative hospital sick pay policies (HOODIP) and collective agreement entitlements for all our job classifications, **effective August 8, 2021.**

What does this mean?

Effective August 8, 2021, PRH will no longer be providing staff with a premium benefit.

What impact does this have on Full-time staff?

Full-time staff who Occupational Health or Public Health directs to self-isolate will be eligible to sick leave entitlements under HOODIP or the applicable collective agreement provisions.

What impact does this have on Part-Time and Casual staff?

Part-time and Casual staff will no longer be receiving full daily earnings from PRH, when they are required to self-isolate. Part-time and Casual staff will still have the ability to access the paid sick leave provided by the Ontario Government. The Ontario Government's paid COVID-19 Worker Income Protection benefit is for a maximum of three (3) days from April 19, 2021 through to September 25, 2021 and is to a maximum reimbursement amount of \$200/day. Eligibility for part-time/casual staff to this benefit concludes on **September 25, 2021.**

If you have any questions, please contact: Sandra Griffiths at: sandra.griffiths@prh.email or please refer to the Ontario Government: COVID-19 Worker Income Protection Benefit: <https://www.ontario.ca/page/covid-19-worker-income-protection-benefit>