

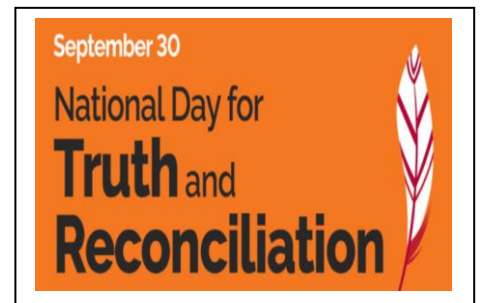
Pembroke Regional Hospital

MEMO

To: All Staff
From: Equity, Diversity & Inclusion (EDI) Committee
Date: September 12, 2025
Subject: Honouring National Truth and Reconciliation Day - September 30th

As we approach National Truth and Reconciliation Day on September 30th, the EDI Committee is pleased to share several initiatives planned to recognize and honour this important day across our hospital:

- **Indigenous-Inspired Menu:** The cafeteria has confirmed it will feature an Indigenous-inspired menu on September 30th. This initiative offers a meaningful way to celebrate culture and acknowledge the day through food.
- **Overhead Announcement:** A short message will be shared overhead on the day to publicly commemorate and reflect on the enduring impact of residential schools and the importance of reconciliation.
- **Wear Orange:** All staff are encouraged to wear an **orange shirt** on September 30th. This gesture serves as a visible reminder of the children who never returned home, the survivors of residential schools, and the ongoing journey toward healing and reconciliation.
- **Learn More:** Staff are also invited to explore the optional Indigenous-related eLearning modules available on Surge. These resources offer valuable insights into Indigenous history, culture, and the legacy of residential schools, and support our collective learning and understanding.



These efforts reflect our ongoing commitment to fostering awareness, respect, and inclusion within our hospital community. If you have ideas or would like to contribute to these plans, please feel free to reach out to the EDI Committee.

Thank you for your continued support and engagement.