

PEMBROKE REGIONAL HOSPITAL

MEMO

TO: All Staff

FROM: Human Resources
Ralph Hatem, Interim Director, HR

DATE: January 7, 2022

SUBJECT: Employee Reassignment

Dear Colleagues,

As restrictions from the Ontario government tighten up once again, our talent shortage is further exacerbated. We continue to look for ways to work as a team to deliver safe and high quality of care.

There will be times, due to operational demand, where you may be temporarily reassigned / redeployed to a different unit. Your manager will take into account your skills and abilities prior to making this decision. Barring any health and safety concerns, the expectation is that you comply with the direction of reassignment.

This is a challenging time for everyone and we extend our deepest appreciation for all of your support and dedication to one another and to the critical role you play in providing exemplary care to our patients at Pembroke Regional Hospital.

If you have any questions, please reach out to your manager.