

PEMBROKE REGIONAL HOSPITAL

MEMO

TO: All Staff

FROM: Human Resources

RE: **Picketing**

DATE: February 22, 2023

Dear Staff,

As you may be aware, Ontario Nurses' Association (ONA) and Ontario Hospital Association (OHA) are currently in contract negotiations. With these negotiations, there are a variety of activities that may occur, including picketing.

Please note it has come to our attention that ONA will be picketing on February 23, 2023, between the hours of 1130 and 1330. The picketing will occur in front of PRH on MacKay and Deacon Street, and not on Hospital Property. The protest is targeted at the provincial government and their funding of healthcare.

Here are a few tips to ensure that the picketing remains respectful:

- If driving, approach a picket line at a slow speed and be mindful of those around you. Come to a full stop, watch for an opening, and exercise caution while proceeding.
- Picketers may engage you in conversation should you be walking or driving. Please be mindful of your obligation to arrive on time at work and be mindful of others around you.

Above all, please remain safe as Mackay Street is busy with regular traffic and emergency services vehicles throughout the day.

We are confident that all parties will be responsible and respectful.